

## Management Development (MD)

**Course Code : MD**

---

**Course Duration : 2 Week**

---

**Course Time : 09:00 - 17:00**

---

**Course Language : Nepali; English**

This is a two week training course. This covers essential elements of management development i.e planning for management development, diagnosing management development needs, content analysis process, management learning contracts, mentoring and coaching, handling cultural diversity within an organization and managing organizational change and reengineering. This training will be conducted in English or Nepali according to need.

**Course Overview : Course Goal :**

Conduct performance appraisals

---

Diagnose management development needs

---

Set management development objectives

---

Plan for management development.

---

Design career path of employees

---

Manage for career choices

---

Analyze organizational behavior.

---

Use appropriate methods of management development.

---

Promote learning opportunities within the organization.

---

Monitor and evaluate management development efforts

---

Manage for organizational change.

---

**Course Cost :**