

Training Course Design (TCD)

Course Code : TCD

Course Duration : 2 Week

Course Time : 09:00 - 17:00

Course Language : English; Nepali

This is a two-week training course. The training requires full time attendance and active participation of all the participants. The course will be conducted in English. The participants are required to bring to the training a performance problem or market opportunity or consensus of opinion on which they would like to design a training intervention.

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Course Goal : At the end of the course, participants will be able to:

Describe the origins of training interventions;

Describe characteristics of any effective training;

Describe training design in terms of performance baselines;

Evaluate the success of any training;

Describe typical causes of training failure;

Utilize conceptual models of instructional systems design;

Conduct a job-task analysis;

Write terminal performance objectives for training;

Design a training solution to address a specific human performance problem, a consensus of opinion or a marketing opportunity;

Write a proposal for training course design;

Speak a common language of training design terms;

Continue to learn about training design through the internet strategies.

Course Cost :